

## Clinical Supervision Foundations Worksite Assignment

### Rationale for the Assignment

The final phase of the Clinical Supervision Foundations course is a back-to-work assignment in which participants self-assess a targeted aspect of their supervisory knowledge and skill. The goals of the assignment are to:

1. Become more familiar with TAP 21-A, *Competencies for Substance Abuse Treatment Clinical Supervisors*,
2. Do a self-assessment of knowledge and skill in one Foundation Area or Practice Domain of the participant's choosing, and
3. Practice using a Professional Development Plan to map an improvement goal(s), the activities necessary to achieve the goal, a plan for assessing improvement and a target completion date for the plan.

The Professional Development Plan is one of the tools participants learn to use during the course. For supervisees it documents an improvement goal, activities thought key to achieving the goal and a timeline for completion. This worksite assignment is aimed at helping supervisors gain more experience, proficiency and confidence in using the tool.

### Assignment Review and Feedback

A. Is the competency to be addressed clearly identified?      Yes    No

B. Are the strengths and concerns stated in behavioral terms?    Yes    No

Comment: \_\_\_\_\_

C. Are the goals clear and stated in measurable terms?      Yes    No

Comment: \_\_\_\_\_

\_\_\_\_\_

D. Do the activities seem directly related to the goal?      Yes    No

Comment: \_\_\_\_\_

\_\_\_\_\_

E. Will the metrics indicate whether the goal was achieved?    Yes    No

Comment: \_\_\_\_\_

\_\_\_\_\_

F. Summary comment: \_\_\_\_\_

\_\_\_\_\_

Thank-you and congratulations on completing the  
Clinical Supervision Foundations course!