

The 2019 Leadership Institute

A Unique Leadership Development Program for
 Mid- to Upper-Level Behavioral Health Professionals

What is the Leadership Institute?

A 7-Month Leadership Development Program

The Leadership Institute (LI) is a 7-month individualized leadership development program.

- Mid-America ATTC will provide the following:
 - Assessments: 360° Leadership Skills Assessment; Myers-Briggs Personality Inventory (MBTI); Thomas Kilmann Conflict Instrument
 - 5-day Immersion Training with national trainer
 - Curriculum and materials
 - Hotel rooms and meals
 - Mentoring
 - Booster Session
 - Commencement Ceremony
- Agency provides:
 - Registration fee - \$550
 - Participant's travel/meals to 3 events & 1 meal at event
 - Time and support for full participation and successful completion of the program

Who is this program for?

Leaders in Mid- to Upper-Management

This program is designed to prepare leaders with current leadership experience in behavioral health to assist their organizations move forward in a changing healthcare environment.

Ideal candidates:

- Currently work in management or supervision; preference given to applicants with 5 years or more leadership experience
- Committed to participate fully in the program
- Nominated by Director, CEO, etc. who is committed to supporting the applicant and allowing time to participate, learn and practice
- Hold a bachelor's degree; preference given to applicants with a master's degree

What is the application process?

Nomination, Application & Selection

The agency CEO, Director, or other upper-management leader:

- Identifies a young mid- to upper-level leader with potential for future leadership rolls in the organization and invites him/her to participate
- Considers this program for the leader they are grooming for succession planning
- Discusses the LI with nominee to determine interest; provides him/her with the application
- Completes and submits Nomination Form by Thursday, November 15, 2018
- Nominee completes and submits Application by Thursday, November 15, 2018
- Following submission of Nomination and Application Forms, nominator (or applicant's immediate supervisor) and applicant are contacted to schedule phone interviews
- Participants selected by Mid-America ATTC Leadership Institute Selection Committee and notified in December
- Protégé Registers and pays registration fee of \$550

What are the benefits for participants?

Advanced Assessments, National Training, Expert Mentoring

- Gain insight and leadership skills from online assessments: 360° Leadership Skills Assessment, Myers-Briggs Personality Inventory (MBTI), Thomas-Kilmann Conflict Mode Instrument
- 5-day Immersion Training led by national trainer; Kansas City, MO; March 4-8, 2019
 - Receive assessment results
 - Leadership tools related to forging partnerships, leading teams, systems thinking, leading change and more
 - Paired with expert mentor who has proven leadership skills
- Benefit from work with Mentor in identified areas of development
- Ongoing support from Mentor and ATTC Leadership Institute Coach
- Monthly Protégé conference calls develop supportive learning community of peers
- Protégé learning community on relevant leadership topics
- Booster Session on leadership and supervision related to trauma; Kansas City, MO; June 13, 2019
- Gain presentation delivery skills
- Present at final event: 1-day Commencement; Kansas City, MO; August 29, 2019

Leadership Institute Dates

Nomination & Application due: November 15, 2018
 Participants selected: December 14, 2018
 Online Assessments completed: February 1, 2019
 Immersion Training: March 4-8, 2019
 Booster Session: June 13, 2019
 Commencement: August 29, 2019



Mid-America (HHS Region 7)

ATTC

Addiction Technology Transfer Center Network
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