Tribes are required to complete a strategic plan, based on the most current epidemiological data for the tribe, to address gaps in prevention, treatment, and recovery identified by the tribe. Plans must be completed within 60 days of grant award. The pages that follow provide a sample planning format. This format is optional. Tribes can use this format, a different one, or the results of an existing needs assessment to identify gaps and resources to inform the development of opioid misuse prevention, treatment, and recovery support services to address the opioid abuse and overdose crisis within the tribes. This service array should be based on needs identified in the Tribe’s strategic plan**.**

Steps Important to Strategic Plan Development:[[1]](#footnote-1)

1. Clearly define and state the problem your strategic plan will solve. Identity the activities that need to be completed to solve this problem.
2. Identify and analyze epidemiological data that will inform tribal needs associated with the identified problem. It is important to identify needs before prescribing solutions.
3. Consider tribal capacity and strengths and challenges when developing your plan.
4. Embed tribal traditions and values into your planning activities.
5. Develop objectives that are measurable, define accountability, identify resources, and establish timelines.

Plan to review and adjust your strategic activities and plans on an ongoing basis and consider reviewing with contributors and stakeholders at least quarterly and adjust and update the plan as needed. As a reminder, the goals of the (FY) 2020 Tribal Opioid Response grants (Short Title: TOR) are toaddress the opioid crisis in tribal communities by:

* Increasing access to culturally appropriate and evidence-based treatment, including medication-assisted treatment (MAT) using one of the three FDA-approved medications for the treatment of opioid use disorder (OUD).
* In addition to focusing on OUD, recipients may also address stimulant misuse and use disorders, including cocaine and methamphetamine. The intent is to reduce unmet treatment need and opioid overdose related deaths through the provision of prevention, treatment, and recovery support services for OUD and, if so desired, stimulant misuse and use disorders.

Consider referring to the TOR Funding Opportunity Announcement (FOA) and your approved grant application when developing your plan. Technical assistance (TA) will be made available from your AI/AN ATTC to assist you with your plan development if needed. Contact your Government Project Officer (GPO) if you have questions about this strategic planning requirement.

There are three components to this planning template that map directly to the TOR FOA:

1. Required Activities
2. Required Selective Activities (aligned with what your tribe proposed in its application, GPO guidance, and budgetary considerations)
3. Allowable Activities (optional)

Refer to the shaded area at the bottom of each of these components for exact FOA language and associated FOA page numbers.

You may add or subtract rows in this planning template as needed to fit your tribe’s objectives and activities.

| 1. **Required Activities**
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| --- |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Objective 1** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 1.1.1:  |  |  |  |
| 1.1.2:  |  |  |  |
| 1.1.3: |  |  |  |
| **Objective 2** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 2.1.1:  |  |  |  |
| 2.1.2:  |  |  |  |
| 2.1.3: |  |  |  |
| **Objective 3** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 1.1.1:  |  |  |  |
| 1.1.2:  |  |  |  |
| 1.1.3: |  |  |  |
| **Objective 4** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 4.1.1:  |  |  |  |
| 4.1.2:  |  |  |  |
| 4.1.3: |  |  |  |

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| **Grantees are required to implement the activities below on which your program will focus - Funding Opportunity Award (FOA) pps. 5-7 For each item below, please create objectives and associated actions above.** |
| Use the results of a current needs assessment if available to the tribe (or carry out a strategic planning process to conduct needs and capacity assessments) to identify gaps and resources from which to build prevention, treatment and/or community-based recovery support services. Complete a comprehensive strategic plan, based on the most current epidemiological data for the tribe, to address the gaps in prevention, treatment, and recovery identified by the tribe. Plans must be completed within 60 days of award. Tribes may use existing plans if available (FOA p. 5-7). |
| Develop and provide opioid misuse prevention, treatment, and recovery support services for the purposes of addressing the opioid abuse and overdose crisis within the tribes. Use evidence-based treatments, practices and interventions for OUD, providing Food Drug Administration-approved medication-assisted treatment (MAT) to those diagnosed with OUD. At the latest, award recipients are expected to provide services to the population(s) of focus by the fourth month after the grant has been awarded (FOA p. 6-7). |
| Incorporate TBHA foundational elements, priorities, and strategies as appropriate including the American Indian and Alaska Native Cultural Wisdom Declaration (CWD) which elevates the importance of tribal identities, culture, spiritual beliefs, and practices for improving well-being (FOA p. 6).  |

| 1. **Required SELECTED Activities**
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| --- | --- | --- | --- | --- |
| **Objective 5** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 5.1.1:  |  |  |  |
| 5.1.2:  |  |  |  |
| 5.1.3: |  |  |  |
| **Objective 6** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 6.1.1:  |  |  |  |
| 6.1.2:  |  |  |  |
| 6.1.3: |  |  |  |
| **Objective 7** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 7.1.1:  |  |  |  |
| 7.1.2:  |  |  |  |
| 7.1.3: |  |  |  |

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| --- | --- | --- | --- | --- |
| **Objective 8** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 8.1.1:  |  |  |  |
| 8.1.2:  |  |  |  |
| 8.1.3: |  |  |  |

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| --- | --- |
| **Grantees are expected to select activities from the list below on which your program will focus - Funding Opportunity Award (FOA) pps. 7-8 For each item selected, please create objectives and associated actions above.** | **Selected?****Y/N** |
| Complete a comprehensive strategic plan, based on the most current epidemiological data for the tribe to address the gaps in prevention, treatment, and recovery support services identified by the tribe. Plans must be completed within 60 days of award. Tribes may use existing plans if available. |  |
| Implement workforce development activities to ensure that individuals working in tribal communities are well versed in strategies to prevent and treat opioid misuse. |  |
| Develop effective prevention strategies which include, but are not limited to, elder education, outreach and engagement of youth, strategic messaging, and community prevention activities. Develop strategies to purchase and disseminate the opioid overdose antidote, naloxone, and provide training on its use to first responders and other tribal members. |  |
| Implement service delivery models that enable the full spectrum of treatment and recovery support services that facilitate positive treatment outcomes and long-term recovery (see FOA pg. 7-8 for details). |  |
| Implement community recovery support services such as peer supports, recovery coaches, spiritual support, drug and alcohol free social engagement, and recovery housing. Grantees must ensure that recovery housing supported under this grant is in an appropriate and legitimate facility. Individuals in recovery should have a meaningful role in developing the service array used in your program. See: <https://www.samhsa.gov/find-help/recovery>  |  |
| Provide treatment transition and coverage for patients reentering communities from criminal justice settings or other rehabilitative settings. |  |
| Assess the impact of the grant. (Consider working with Tribal Epidemiology Centers or an Evaluator to implement this activity. However, including an Evaluator in the staffing component is not required). |  |

| 1. **ALLOWABLE Activities**
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| **Objective 9** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 9.1.1:  |  |  |  |
| 9.1.2:  |  |  |  |
| 9.1.3: |  |  |  |
| **Objective 10** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 10.1.1:  |  |  |  |
| 10.1.2:  |  |  |  |
| 10.1.3: |  |  |  |
| **Objective 11** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 11.1.1:  |  |  |  |
| 11.1.2:  |  |  |  |
| 11.1.3: |  |  |  |

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| --- | --- | --- | --- | --- |
| **Objective 12** | **Activities**What specific activities need to be completed to meet the objective? | **Responsible Party(ies)** | **Target****Date** | **Date****Completed** |
|  |
| 12.1.1:  |  |  |  |
| 12.1.2:  |  |  |  |
| 12.1.3: |  |  |  |

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| **Grantees are able to implement allowable (optional) activities from the list below on which your program can focus - Funding Opportunity Award (FOA) pps. 8-9 For each item selected, please create objectives and associated actions above.** | **Selected?****Y/N** |
| Incorporate culturally appropriate and traditional practices into your program design and implementation. |  |
| Provide prevention, treatment, and recovery support services to address stimulant misuse and use disorders, including cocaine and methamphetamine, in your community, including the use of contingency management strategies. Contingency management is the use of a contingency to incentivize treatment compliance. Each individual contingency must be $15 or less in value and each individual client may not receive contingencies totaling more than $75 per year. |  |

1. Adapted from 2016 Action Strategy Planning Guide for Tribal Leaders by Charles Dayton and Dr. Elaine Gagne [↑](#footnote-ref-1)