

New England ATTC Leadership Development Program

Module 1

Introduction/Welcome

Welcome

- Sara Becker, PhD
 - Project Director: New England ATTC
- Denise Adams, MBA
 - Director: AdCare Educational Institute of New England

NHADACA

Concord, NH



Module 1 Goals

- ❑ Reinforce Overall Program Goals, how the cohort was selected, training schedule and methods of learning
- ❑ Begin the process of creating a learning community
- ❑ Establish contact methods and people for participants
- ❑ Introduce LDP Sponsors and trainers

AGENDA

Virtual Meeting: 9:00 – 10:30 AM. Join 15 minutes prior to start time.

Time	Item
9:00 – 9:15 AM	Welcome: <ul style="list-style-type: none">• Sara Becker (ATTC Director)• Denise Adams (AEI of New England Director)
9:15 – 9:45 AM	General Overview: (Trainers) <ul style="list-style-type: none">• LDP Goals and Training Methods• Training Topics and Schedule• Participant Using/Accessing Virtual Classes
9:45 - 10:00 AM	About our Participants: <ul style="list-style-type: none">• Polling – getting to know our learning community
10:00 – 10:20 AM	Questions and Answers
10:20 – 10:30 AM	Meeting Wrap-Up

LDP Goals

- ❑ Address the on-going need for effective individual leadership skill development and increasing the addiction profession's leadership capacity.
- ❑ Provide a learning experience that will 'accelerate' leadership development to complement work experience.

Suggested Norms:

- **Respect and Confidentiality**
- **Active Listening**
- **Support: For yourself and others**
- **Appropriate Risk Taking**
- **Commitment to Learning**
- **Collaboration**

Training Content/Learning Methods:

➤ **Present Relevant Leadership Content and Theory**

- Webinars and Lecturettes

➤ **Application of Theory**

- Case Analysis
- Application Exercises
- Simulations
- Small Group work (including pairs)

➤ **Online Assessments**

➤ **Feedback-individual and group**

➤ **Learning Pairs**

➤ **Self-Reflection**

Program Topics/Schedule

No	Module Content	Focus	Method	Date
1	Welcome/Overview/Introduction		Webinar	Sept 6
2	Leadership Style (MBTI)	Individual	Webinar	Sept 20
3	Conflict Management Style (TKI)	Individual	Webinar	Oct 4
4	Stages of Group Development/ Situational Leadership	Group	Webinar	Oct 18
5	Individual/Group Cultural Assessment	Individual/Group	Webinar	Nov 1
6	Build Learning Community <ul style="list-style-type: none"> • Building Teams • Application of leadership style • Group process skills • Personal Development Plan 	Group/Individual	Residential F2F	Nov 13-15
7	Organizational Systems Analysis	Organizational/System	Webinar	Nov 29
8	Role of Organizational Cultural, Norms and Values	Organizational/System	Webinar	Dec 13
9	Leading Change	Organizational/System	Webinar	Jan10
10	Application of Skills <ul style="list-style-type: none"> • Cultural Diagnosis and application • Leading Change 	Individual/Organizational/System	Residential F2F	Jan 23-24

Notes:

- All Webinars are scheduled to begin at 9:00 AM; duration will be either 1.5 or 2.0 hrs, consult each module for specifics
- F2F Residential sessions will begin at 8:00AM and end at 5:00PM

Who is our Learning Community?

- Polling Questions

Who is our Learning Community?

Invitation for
participant input

- **What will make the LDP a success for you?**

Further Information/Questions

❑ Administration/ Payment/Location

- **Denise Adams**
 - dadams@neias.org
 - 207-621-2549

❑ Technology

- **Raymond Sanchez**
 - Raymond_sanchez@brown.edu
 - 401-863-6486

❑ Trainers

- **Pete Smith**
 - psmithconsult@roadrunner.com
 - 207-441-4873
- **Haner Hernandez**
 - hanerhernandez@aol.com
 - 413-627-1601

Next Steps

Myers-Briggs Type Indicator (MBTI)

What it is: Well Known Personality Preference Tool

Why Used: to help you better understand your preferences and non-preferences re: communication, decision-making to lead more effectively

How to access: You will receive an email from Pete Smith through CPP (Consulting Psychologists Press) providing a way for you to register and take the assessment online.

When to Complete: Please complete prior to September 14; review your individual results prior to Sept 20.

Thank You!