



DISCLAIMER

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At the time of this publication, Elinore F. McCance-Katz, M.D., Ph.D., served as the Assistant Secretary of Mental Health and Substance Use. Captain Chideha Ohuoha, M.D., M.P.H., served as the CSAT Director, and Humberto Carvalho, MPH, served as the CSAT Project Officer.

The opinions expressed herein are the views of the authors and do not reflect the official position of the Department of Health and Human Services (DHHS), SAMHSA, or CSAT. No official support or endorsement of DHHS, SAMHSA, or CSAT for the opinions described in this document is intended or should be inferred.

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INTRODUCTION

The Addiction Technology Transfer Center (ATTC) Network Coordinating Office (NCO), funded by the Substance Abuse and Mental Health Services (SAMHSA), has designed three competency-based guides to raise awareness of resources available to build the capacity of the workforce to address the opioid crisis. The digital guides are relevant to psychologists, counselors, social workers, peer support workers, and other behavioral health professionals who intersect with people at risk for misuse of, or who are already misusing, opioids. Contemporary use of prescription or illicit opioids has led to the current opioid crisis in the US, where opioid overdose has increased fivefold since 1999 and where every day more than 115 people die of an opioid overdose. It is important to acknowledge the continuum of prevention, treatment, and recovery when addressing people who have, or are at risk of developing, an opioid use disorder. Therefore, we have organized the guides to align with this continuum.

The methods used to develop the guides follow:

- Initial development and planning meeting between senior SAMHSA and ATTC NCO staff identified the need
 for the document and target audiences. The need was identified through an increase in requests to SAMHSA
 to educate the behavioral health field on understanding and addressing opioid use.
- Senior staff at the ATTC NCO held several exploratory meetings to review materials that are currently
 available on the ATTC and SAMHSA websites. In addition, senior staff identified the core competencies for
 each of the target audiences (psychologists and counselors, social workers, and peer support workers) to
 use for a crosswalk of competencies and resources.
- ATTC NCO senior staff conducted a crosswalk of competencies and resources through an iterative process
 of resource review and matching those resources to particular competencies.
- The identified competencies and resources were then sent out for review by subject matter experts (SMEs) from the Center for Social Innovation (C4), Council on Social Work Education (CSWE), International Certification & Reciprocity Consortium (IC&RC), and NAADAC, the Association for Addiction Professionals.
- ATTC NCO senior staff reviewed the SMEs' recommendations and made recommended revisions.
- ATTC NCO senior staff conducted two rounds of review to come to consensus on the final arrangement of the crosswalk of the competencies and matching resources.

It is the hope of the ATTC NCO that this digital guide will give the behavioral healthcare workforce information to be able to enhance their professional knowledge and skills so that all can have an appropriate, active role in preventing, treating, and/or supporting recovery from opioid use disorders.

QUICK GUIDE

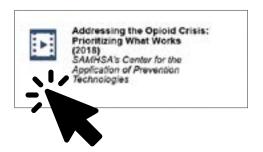
Step 1. Choose an Area of Focus

There are 16 competencies listed in this interactive guide to assist Peer Support Workers providers in enhancing their professional knowledge, attitudes, and skills in preventing, treating, and supporting recovery of patients and communities with opioid use disorders. Refer to the Table of Contents to identify the competency that matches your learning or professional objectives.



Step 2. Click on a Resource Icon

Resources listed below each competency were selected to address the knowledge, skills, and attitudes required to meet such competency. Each has been vetted and recommended by senior staff at the ATTC Network Coordinating Office. Click on an icon to transfer you to the resource for further exploration.



Resources are presented in a variety of formats to appeal to a larger audience with diverse learning styles. View the resource format key below for further clarification.

RESOURCE FORMAT KEY



Online Courses Training Curriculum



Presentation Slides, PowerPoints



Toolkit



PDF Documents Bibliography Fact Sheet



Mobile Apps



Report Peer-Reviewed Article



Webinars Movie YouTube Video



Checklists



Pamphlets



Interactive Journals



Handbooks Books/Textbooks



Technical Assistance Publication (TAP)



Research Database



Distance Educational Events Requiring Travel



Treatment Improvement Protocol (TIP)



Chart



Websites



Articles Blog Posts



Curriculum

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PREVENT OPIOID MISUSE INTERVENE WITH INDIVIDUALS AT RISK FOR OPIOID USE DISORDERS PROVIDE SAFE, INFORMED, PERSON-CENTERED CARE FOR PEOPLE WITH **OPIOID USE DISORDERS** Share lived experiences of recovery and model appropriate use of personal story and self-advocacy 14 Understand impacts of labels, stigma, and discrimination related to opioid misuse, and demonstrate cultural sensitivity and acceptance of individual experiences by using guiding principles pertinent to Be able to apply the following evidence-based practices to promote recovery in individuals with opioid use disorders: (a) shared decision-making; (b) motivational interviewing; (c) wellness recovery UNDERSTAND YOUR ROLE Provide information about skills related to health, wellness, and recovery and link peers to resources, Demonstrate knowledge of community resources and those specific to opioid misuse and physical

UNDERSTAND THE ROLE OF PREVENTION IN ADDRESSING THE OPIOID CRISIS

Source: The President's Commission on Combating Drug Addiction and the Opioid Crisis



Addressing the Opioid Crisis: Prioritizing What Works (2018)
SAMHSA's Center for the Application of Prevention Technologies



Collaboration to Prevent Opioid Misuse and Overdose: Eliminating Silos (2018) SAMHSA



Seeing the Whole Elephant: The Critical Role of Collaboration in Addressing the Opioid Crisis (2018) SAMHSA



Overdose Prevention: Don't Run—Call 911 (2018) NAADAC







PREVENTION AND THE CONTINUUM OF CARE

Prevention is an important component of the continuum of care, which represents a comprehensive approach to behavioral health. Each component of the continuum (promotion, prevention, treatment, and recovery) presents opportunities for addressing behavioral health problems and for collaborating across sectors.

SAMHSA Center for the Application of Prevention Technologies
Prevention and Behavioral Health



Preventing Prescription Drug Misuse: Selected Strategies and Associated Risks (2017) SAMHSA's Center for the Application of Prevention Technologies



The Role of Prevention in Addressing Opioid Overdose (2016)
SAMHSA's Center for the Application of Prevention Technologies



Facing Addiction in America: The Surgeon General's Report on Alcohol, Drugs, and Health (2016) The Surgeon General's Office



Preventing Drug Use Among Children and Adolescents (2003) National Institute on Drug Abuse

UNDERSTAND NALOXONE DISTRIBUTION AND USE AS AN OPIOID ANTAGONIST

Source: Surgeon General's Advisory on Naloxone and Opioid Overdose



Addressing the Opioid Crisis: How Naloxone Is Changing the Way We Think About Prevention (2018) SAMHSA



SAMHSA Opioid Overdose Prevention Toolkit (2018) SAMHSA



Medication and Counseling Treatment – Naloxone (2018) SAMHSA



Preventing Opioid Overdose: Increasing the Availability of Naloxone (2018) SAMHSA's Center for the Application of Prevention Technologies 66

Be Prepared. Get Naloxone. Save a Life.

For patients currently taking high doses of opioids as prescribed for pain, individuals misusing prescription opioids. individuals using illicit opioids such as heroin or fentanyl, health care practitioners, family and friends of people who have an opioid use disorder, and community members who come into contact with people at risk for opioid overdose, knowing how to use naloxone and keeping it within reach can save a life."

Surgeon General's Advisory on Naloxone and Opioid Overdose Surgeon General of the United States Public Health Service, VADM Jerome Adams

"



Harm Reduction and Opioid Misuse: Looking Beyond Naloxone (2018)





Preparing for Naloxone Distribution: Resources for **First Responders and Others** (2018)SAMHSA Center for the Application of Prevention **Technologies**



Opioid Overdose and the Role of Prescriber Education (2018)SAMHSA's Center for the Application of Prevention

Technologies



Guide to Developing and Managing Overdose **Prevention and Take-Home** Naloxone Projects (2018) Harm Reduction Coalition



Get Naloxone Now (2017) Get Naloxone Now is endorsed by ATTC Northeast and Caribbean

RECOGNIZE SIGNS OF OPIOID MISUSE AND COPING STRATEGIES, INCLUDING THE GRIEF PROCESS

Source: Combined Core Competencies for Colorado's Peer Specialists



Understanding and Overcoming Opioid Abuse (2018)

Àmerican Psychological Association



Tips for Survivors: Coping With Grief After a Disaster or Traumatic Event (2017) SAMHSA



Recognizing and Recovering from Opioid Use Disorder: Keys for Success for Patients and Families (2018)

Advocates for Opioid Recovery Online Course



Opioid Overdose Prevention Toolkit (2016) SAMHSA



OPIOID ADDICTION IS A CHRONIC BRAIN DISEASE

Addiction is a primary, chronic disease of brain reward, motivation, memory, and related circuitry. Dysfunction in these circuits leads to characteristic biological, psychological, social, and spiritual manifestations.

American Society of Addiction Medicine Fact Sheet: Treating Opioid Addiction as a Chronic Disease

COMPETENCY: KNOW WHEN TO REFER TO A CLINICIAN OR SUPERVISOR

Source: Combined Core Competencies for Colorado's Peer Specialists



SBIRT: Screening, Brief Intervention, and Referral to Treatment (2018) SAMHSA-HRSA Center for Integrated Health Solutions



Talking About Overdose With People Who Use Opioids (2018)
SAMHSA'S Center for the

SAMHSA'S Center for the Application of Prevention Technologies



HealtheKnowledge:

• Foundations of SBIRT (2016)

ATTC Network



Advocacy for Medication Assisted Recovery: An Interview with Walter Ginter (2009) William White Papers



"The advent of peer recovery support services is an important milestone within the history of addiction treatment and recovery. Such services stand as potentially important resources to speed recovery initiation, enhance service retention in treatment, and facilitate the transitions to recovery maintenance ..."

William White, Selected Papers Blog, Power of Peer Support

UNDERSTAND INTERACTIONS OF PHYSICAL AND BEHAVIORAL HEALTH RELATED TO OPIOID MISUSE

Source: Combined Core Competencies for Colorado's Peer Specialists



NIDA: Neurobiology of Drug Addiction (2018) NIDA



Chronic Substance Use and Cognitive Effects on the Brain: An Introduction (2016) SAMHSA



Heroin, Prescription Opioids, and HIV: What Clinicians Need to Know (2018) Pacific Southwest ATTC



NIDA: Drugs, Brains, and Behavior: The Science of Addiction (2014) *NIDA*

What are the other health consequences of opioid use disorder?

People with a substance use disorder often have one or more associated health issues, which could include lung or heart disease, stroke, cancer, or mental health conditions. Imaging scans, chest X-rays, and blood tests can show the damaging effects of long-term drug use throughout the body.



Adapted from NIDA, Drugs, Brains, and Behavior:

The Science of Addiction

COMPETENCY: RECOGNIZE POTENTIAL RISK FACTORS FOR OPIOID OVERDOSE

Source: Combined Core Competencies for Colorado's Peer Specialists



Opioid Overdose Prevention Toolkit (2016) SAMHSA



Preventing Prescription Drug Misuse: Understanding Who Is At Risk (2016) SAMHSA's Center for the Application of Prevention Technologies

Those at higher risk of opioid overdose include people who:

- are opioid dependent, in particular following reduced tolerance (following detoxification, release from incarceration, cessation of treatment);
 - inject opioids;
- use prescription opioids, in particular those taking higher doses;
 use opioids in combination with other
- use opioids in combination with other sedating substances;
- use opioids and have medical conditions such as HIV, liver or lung disease or suffer from depression; and
- household members of people in possession of opioids (including prescription opioids).

World Health Organization (WHO) Information Sheet on Opioid Overdose

SHARE LIVED EXPERIENCES OF RECOVERY AND MODEL APPROPRIATE USE OF PERSONAL STORY AND SELF-ADVOCACY

Sources: 1) SAMHSA Core Competencies for Peer Workers in Behavioral Health Services 2) Combined Core Competencies for Colorado's Peer Specialists



Share Your Story (2018) SAMHSA BRSS TACS



Survivors' Lives Changed Forever Due to Opioids (2018) National Safety Council



Storytelling Training Part II (2016) Great Lakes ATTC



Reflections: Ernie Kurtz on the History of AA, Shame, and Storytelling with Bill White (2013) Great Lakes ATTC





In My Own Words: A Compilation of Essays by Individuals Supported by Medication-Assisted Treatment in Long-Term Recovery (2011) ATTC Network

COMPETENCY: UNDERSTAND PERSON-CENTERED PESULIENCY AND PERSON-CENTERED

RESILIENCY AND RECOVERY PLANNING FOR ALL AGES AND STAGES

Source: Combined Core Competencies for Colorado's Peer Specialists



Recovery LIVE! Opioid Use Disorder, Medication, and Recovery (2017) SAMHSA



Decisions in Recovery: Treatment for Opioid Use Disorders (2016) SAMHSA



Plan Your Recovery Personal Stories (2016) Plan Your Recovery



Person-centered care—also known as patient-centered care—means consumers have control over their services, including the amount, duration, and scope of services, as well as choice of providers.

SAMHSA, Person- and Family-centered

Care and Peer Support

UNDERSTAND IMPACT OF TRAUMA AND RESPONSES TO TRAUMA

Sources: 1) Combined Core Competencies for Colorado's Peer Specialists 2) Mental Health America Peer Services Toolkit



A Primer on Attachment, Trauma, and Substance Use Disorders (2014) NAADAC



Trauma and Justice Strategic Initiative: Trauma-Informed Care and Trauma-Specific Services (2012) National Hispanic & Latino ATTC/SAMHSA



SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach (2014)

SAMHSA



The Power and Price of Survival: Understanding Resilience, Stress, and Trauma (2nd Edition) (2011) ATTC Network



TIP 57: Trauma-Informed Care in Behavioral Health Services (2014)
SAMHSA



Some communities have been exposed to disproportionate levels of trauma and violence. For example, American Indians, Alaska Natives, and African Americans have experienced historical trauma that can be transmitted from one generation to the next. Military service members, veterans, and their families have dealt with the losses, fears, and injuries associated with ongoing wars.

SAMHSA, Trauma and Resilience Resources



UNDERSTAND IMPACTS OF LABELS, STIGMA, AND DISCRIMINATION RELATED TO OPIOID MISUSE AND DEMONSTRATE CULTURAL SENSITIVITY AND ACCEPTANCE OF INDIVIDUAL EXPERIENCES BY USING GUIDING PRINCIPLES PERTINENT TO POPULATION SERVED

Source: Combined Core Competencies for Colorado's Peer Specialists



Talking About Overdose With People Who Use Opioids (2018)

SAMHSA'S Center for the Application of Prevention Technologies



Fast Focus: The Opioid Epidemic and Socioeconomic Disadvantage (2018) Institute for Research on Poverty



Examining Our Biases About People Who Misuse Opioids (2018)

SAMHSA's Center for the Application of Prevention Technologies



Opioid Misuse in Rural America (2018) USDA



HealtheKnowledge:
Understanding the Basis of
Race, Ethnicity, and Culture
(2018)

ATTC Network New England ATTC



Reframing the Opioid Prevention Narrative: Addressing Misperceptions (2018) SAMHSA

UNDERSTAND IMPACTS OF LABELS, STIGMA, AND DISCRIMINATION RELATED TO OPIOID MISUSE AND DEMONSTRATE CULTURAL SENSITIVITY AND ACCEPTANCE OF INDIVIDUAL EXPERIENCES BY USING GUIDING PRINCIPLES PERTINENT TO POPULATION SERVED

Source: Combined Core Competencies for Colorado's Peer Specialists



Health Disparities in Latino and African-American Communities (2018) SAMHSA



ATTC Center of Excellence: YMSM + LGBT Resources (2018) ATTC Network



Introduction to Special Series on Addiction in the LGBTQ Community (2018) Cambridge Health Alliance BASIS



Cultural Competency and Spirituality (2017)
Mid-America ATTC; Family-Centered Behavioral Health Support for Pregnant and Postpartum Women

The National Network to Eliminate Disparities in Behavioral Health (NNED)

The NNED supports information sharing, training, and technical assistance among organizations and communities dedicated to the behavioral health and well-being of diverse communities. The NNED identifies and links "pockets of excellence" in reducing disparities and promoting

behavioral health equity.





Language Matters: Using Affirmative Language to Inspire Hope and Advance Recovery (2017)

Mid-America ATTC



Words Matter: How Language Choice Can Reduce Stigma (2017) SAMHSA's Center for the

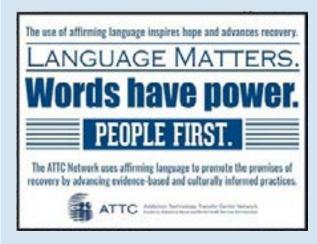
SAMHSA's Center for the Application of Prevention Technologies



Engaging Diverse Populations in Recovery Support Services (2016)
SAMHSA



Cultural Competency for Understanding and Addressing the Prevention Needs of Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning (LGBTQ) Populations (2016) SAMHSA Center for Application of Prevention Technologies



Language Matters

Mid-America ATTC developed the Language Matters Awareness Card in conjunction with the ATTC Network's initiative to reduce stigma and discrimination through the use of person-first language.



Cultural Competency for Working With Immigrant Populations (2016) SAMHSA Center for Application of Prevention Technologies

JNDERSTAND IMPACTS OF LABELS, STIGMA,

Source: Combined Core Competencies for Colorado's Peer Specialists



Cultural Activation Prompts (2016):

- Gaining Awareness, Part I
- Gaining Awareness, Part II SAMHSA



Cultural Elements in Treating Hispanic and Latino Populations (2013) ATTC Network



TIP 59: Improving Cultural



Competence (2015) SAMHSA



Risk and Protective Factors for Substance Abuse and/ or Mental Health Problems Among Alaska Native and **Native American Populations** (2013)SAMHSA Center for Application of Prevention



Through the Diamond **Threshold: Promoting** Cultural Competency in **Understanding American Indian Substance Misuse** (2011)**ATTC** Network

Technologies

BE ABLE TO APPLY THE FOLLOWING EVIDENCE-BASED PRACTICES TO PROMOTE RECOVERY IN INDIVIDUALS WITH OPIOID USE DISORDERS:

- (A) SHARED DECISION-MAKING
- (B) MOTIVATIONAL INTERVIEWING
- (C) WELLNESS RECOVERY ACTION PLANNING

Sources: 1) Combined Core Competencies for Colorado's Peer Specialists 2) Mental Health America Peer Services Toolkit



Shared Decision-Making Tools (2018) SAMHSA BRSS TACS



Motivational Interviewing for Peer Support Providers (Session 2) (88 min.) – April 9, 2015 SAMHSA BRSS TAC



Cultivating Change Talk, Part 2 (2018) Institute for Research, Education, & Training in Addictions



MI Skill Building: How to Recognize, Respond to, and Elicit Change Talk, Part 1 (2017)

Institute for Research, Education, and Training in Addictions



HealtheKnowledge (2016):

• Tour of Motivational Interviewing Mid-America ATTC



Motivational Interviewing for Peer Support Providers (Session 1) (87 min.) – February 12, 2015 SAMHSA BRSS TACS



What Is Motivational Interviewing?

Motivational interviewing (MI) is a patient-centered method for enhancing intrinsic motivation to change health behavior by exploring and resolving ambivalence.

Source: American Academy of Pediatrics, Motivational Interviewing

HELP PEERS TO MANAGE CRISES RELATED TO OPIOID MISUSE

Source: SAMHSA Core Competencies for Peer Workers in Behavioral Health Services



Peer Support Specialist Foundations (2018)
ATTC Mountain Plains



Implementing Innovative
Approaches to Crisis
Services: Peer-Led Crisis
Respite and Opioid Overdose
Prevention Programs (70
min.) – March 16, 2016
SAMHSA BRSS TACS Policy
Academy



Harm Reduction and Opioid Misuse: Embracing Positive Change (2018) SAMHSA Center for the Application of Prevention Technologies



Crisis Counseling Assistance and Training Program (CCP) Guidance (2016) FEMA/SAMHSA Guide

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As of May 2018, Recovery Coaches who are part of the ED2Recovery network have made 526 contacts with those seeking recovery following an opioid overdose or other opioid-related admission in Wisconsin emergency departments.

ATTC/NIATx Service Improvement Blog Community Resilience: Recovering Together

"

PROVIDE INFORMATION ABOUT SKILLS RELATED TO HEALTH, WELLNESS, AND RECOVERY AND LINK PEERS TO RESOURCES, SERVICES, SUPPORTS, AND PSYCHO-EDUCATION MATERIALS PERTINENT TO OPIOID USE DISORDERS

Sources: 1) SAMHSA Core Competencies for Peer Workers in Behavioral Health Services 2) Combined Core Competencies for Colorado's Peer Specialists.



Opioid Patient Education Handout (2018) (English) (Spanish)

ATTC Network



TurnTheTideRx: For Patients (2018)

Turn the Tide Rx



Peer Recovery PORTAL Network (2018) MARS Project



Peer Involvement in Integrated Physical and Behavioral Health Services: Promoting Wellness Through Recovery-Oriented Care (90 min.) – February 28, 2013 SAMHSA BRSS TACS



Opioid Factsheet for Patients (2018)
Centers for Disease Control

HELP INDIVIDUALS AND FAMILIES RECOGNIZE THEIR NATURAL SUPPORTS

Source: Combined Core Competencies for Colorado's Peer Specialists



Opioid Epidemic Practical Toolkit: Helping Faith and Community Leaders Bring Hope and Healing to Our Communities (2018) US Department of Health and Human Services



June 2017: Community
Health Centers and First
Responders: Strengthening
Communities Through
Education

- Webinar
- Discussion Guide SAMHSA Road to Recovery



The Opioid Crisis: Community Is Key to Addressing the Epidemic (2018)

ATTC/NIATX



Recovery Community Organizations (2018) Faces and Voices of Recovery



Easier Together: Partnering with Families to Make Recovery Possible (2017) *Mid-America ATTC*



Responding to the Opioid Epidemic (2017)
ATTC/NIATX 2017

SAMHSA has delineated four major dimensions that support a life in recovery:



Health



Home



Purpose



Community

Find more information at the SAMHSA page, Recovery and Recovery Support



DEMONSTRATE KNOWLEDGE OF COMMUNITY RESOURCES AND THOSE SPECIFIC TO OPIOID MISUSE AND PHYSICAL HEALTH AND HOW TO NAVIGATE THE BENEFITS SYSTEM

Source: Combined Core Competencies for Colorado's Peer Specialists



Community in Crisis: A
Collaborative Approach to
Responding to the Opioid
Epidemic (2018)
Providers Clinical Support
System



Opportunities for Engaging Partners to Prevent Opioid Overdose-Related Deaths (2017)
SAMHSA's Center for the Application of Prevention Technologies



Opioid Epidemic Practical
Toolkit: Helping Faith and
Community Leaders Bring
Hope and Healing to Our
Communities (2018)
The Partnership Center and
The Center for Faith-Based and
Neighborhood Partnerships



Opportunities for Collaborating With Medical Professionals to Prevent Opioid Misuse (2017) SAMHSA's Center for the Application of Prevention Technologies



Preventing Prescription Opioid Misuse in Utah: Leveraging Partnerships (2017) SAMHSA's Center for the Application of Prevention Technologies

Recovery Community Organizations (RCOs)

Recovery community organizations focus on the reality of long-term recovery from addiction to alcohol and other drugs for over 20 million Americans and their families. The recovery community organization, its leaders, and members have a singular goal: enhancing the quantity and quality of support available to people seeking and experiencing long-term recovery from addiction.

Faces and Voices of Recovery Recovery Community Organization Toolkit

ACKNOWLEDGE THAT PERSONAL WELLNESS IS A PRIMARY RESPONSIBILITY.

Source: Combined Core Competencies for Colorado's Peer Specialists



Work and Well-Being: A Guide for Addiction Professionals Central East ATTC



Health and Wellness for Peer Supporters and Family Supporters: Strategies for Well-Being, Self-Care, and Relapse Prevention SAMHSA'S Program to Achieve Wellness



Self-Care for Addiction Professionals: Why It Counts and How to Do It NAADAC

SAMHSA's Eight Dimensions of Wellness

What Is Wellness?

Wellness is being in good physical and mental health. Because mental health and physical health are linked, problems in one area can impact the other. At the same time, improving your physical health can also benefit your mental health, and vice versa. It is important to make healthy choices for both your physical and mental well-being.



