



# Leadership Institute Community of Practice

June 16 | July 21 | August 18 | September 15

## Session Topic: Community of Practice: Equity and Inclusion in Behavioral Health Work

July 21, 12-1 p.m. CT | Virtual | [Register](#)

Current political environment around equity and inclusion in the workplace has made it challenging for practitioners to provide effective evidence-based practices towards prevention, treatment, and recovery. Behavioral health practitioners are required now more than ever to pay closer attention to these challenges in the workplace. Join us for a discussion around increasing awareness, effectively navigating challenges, and moving towards action.

- Equity versus equality
- Treatment courts
- Advocacy for those harmed
- Restorative Justice

### Learning Objectives:

- Discuss equity versus equality and how it is changing organizations
- Discuss advocacy in workplace culture and what organizations need to consider
- Discuss restorative justice and how it fits into workplace culture



In support of improving patient care, University of Nebraska Medical Center is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

### Physicians

The University of Nebraska Medical Center designates this live activity for a maximum of 1.0 AMA PRA Category 1 Credit(s)<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.



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## Shawn Sorrell



Shawn Sorrell currently serves as the Hennepin County Diversity Equity and Inclusion Department manager and Race Equity Advisory Council strategic liaison. His prior Hennepin County service was as the Department of Community Corrections and Rehabilitation Diversity and Equal Justice Unit Manager, former Lead Safety trainer and prior position as a Senior Human Resources Representative. HueLife consultant, providing training, professional development and other facilitation services to communities and organizations.

His experiences includes consultation and collaboration with public and private entities to design and implement organizational change strategies and training programs. Current responsibilities include coordinating and overseeing county-wide strategic initiatives, develop and track metrics of progress of change and research best practices, benchmarks, and tools for summary reports and recommendations. He's a Certified Technology of Participation Methods (ToPs) Facilitator/Trainer and Intercultural Development Inventory (IDI) Qualified Administrator. His community and non-profit board participation consists of Avenues for Youth Board of Directors Vice-President, Volunteer Lawyers Network (VLN) Board of Directors member, Woodbury YMCA community board chair, Woodbury Public Safety Multicultural Advisory Committee member, Minnesota Department of Human Services (DHS) Cultural and Ethnic Communities Leadership Council member, Metro Urban Indian Directors Public Safety committee member, 4th District Courts Equal Justice Committee member and Nexus Community Partners Boards and Commissions Leadership Institute (BCLI) 2020-2021 Fellow.