



Application for Intensive Technical Assistance for Trauma Informed Care Organizational Change

Trauma Informed Care (TIC) recognizes the prevalence of trauma, supports awareness of the presence of trauma symptoms, and acknowledges the role trauma may play in an individual's life - including service staff. TIC calls for a change in organizational culture, where an emphasis is placed on understanding, respecting, and appropriately responding to the effects of trauma at all levels of the system (Bloom, 2010).

The **Mid-America ATTC (MATTC)** is now accepting applications from SUD treatment facilities located in **Missouri, Kansas, Iowa, and Nebraska** that are motivated to move their organization toward becoming trauma informed.

This intensive technical assistance project offers implementation facilitation, a multi-faceted process of enabling and supporting individuals, groups and organizations in their efforts to adopt and incorporate innovations into routine practices.

MATTC consultants provide information and resources for organizations seeking to understand the processes of TIC and support for the development of the skills needed to help organizations implement innovations in service delivery.



The MATTC provides guidance for organizations in aligning their workforce environment with the Missouri Model for Trauma Informed Approaches. The process of implementation facilitation begins with relationship building, followed by customized implementation design for the organization. Integration of TIC follows a developmental continuum from trauma awareness and sensitivity, to trauma responsive and informed policies, procedures, and practices. TIC organizational change is an ongoing process. The timeline of this intensive technical assistance project provides for implementation facilitation to the organization through September 2029.

Please review the linked [TTC TIC Implementation Guide](#) for the organizational goals and tasks, as well as more details about the consultant services.



What to Expect:

MATTC shall provide:

- Experienced and credentialed staff to provide implementation facilitation and support services
- Implementation facilitation through direct consultation support to the organization's TIC implementation team
- A virtual platform to conduct the work
- A point of contact person for this project
- Participation in regular meetings with the organization
- TIC introduction training, an in-person or virtual site visit and a written assessment of findings
- Support and consultation around effective data collection and analysis strategies
- Federally mandated evaluations to track progress of work

The organization shall provide:

- A point of contact person for this project
- A diverse team of staff responsible for championing, developing, and executing the implementation plan
- Information about the organizational site where TIC work is to be completed
- Availability of implementation team for regular monthly meetings with MATTC consultants
- Participation in the development of the implementation and evaluation plan that will guide the process
- Leadership support and the ability for all staff to be trained on trauma informed care
- Completion of all GPRA assessments and any other reporting document requests

To apply:

Complete the linked [Application Form](#), which requires the following items:

- Name of organization, organization address, phone number, website
- Contact person name, job title, direct phone number, email address
- Description of organization, including mission statement, services provided, number of staff, and estimated number of service users per year
- Description of organization's leadership support for TIC implementation
- How you see TIC implementation benefitting your organization
- Any barriers to TIC implementation you might expect

Next steps:

Upon completion of the application form, a member of the implementation team will contact you within 7 days to set up a virtual interview. Following the interview, the organization will be notified within two weeks regarding acceptance and next steps.

Questions?

Email Center for Trauma Informed Innovation at CTII@uhkc.org